Next Steps Day Care

Adults in the House Policy

Joanne Devine – Owner

Adam Devine – Husband

Lisa Hatt- Deputy

Rachael Squire- Deputy

Iona Cranstone – Assistant

Laura Cameron - Assistant

All adults in the house have undergone and have a clear DBS check. Adam is very supportive of my chosen career path as I work from home and assists me in any way he can. If he is home during my working hours he communicates well with the children, acts in a professional manner and ensures he is a good role model. My staff are also very supportive and assist me in a variety of ways from childcare duties to cooking to cleaning the setting. I ensure that all my staff are good role models for the children to observe.

On the occasion of a visitor to the setting we ensure that they sign in and out of a logbook. They are also obliged to lock their phones away to ensure the safety of everyone in the setting. No visitor to the setting will ever be left alone with a child or children.

Although the necessary checks have been carried out to prove they are suitable to work with children, I would like to reassure you that only myself and my staff will meet the intimate care needs of your child (nappy changes, toilet or changing clothes). This is to protect your child and to protect my family, staff and myself against any allegations including abuse.

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